



Visheu Waman Thakur Charitable Trust's

**VIVA SCHOOL OF ARCHITECTURE**

Approved by Council of Architecture, New Delhi and Affiliated to University of Mumbai

Website: [www.vivaarch.org](http://www.vivaarch.org)

E-mail : [principal@vivaarch.org](mailto:principal@vivaarch.org) & [admin@vivaarch.org](mailto:admin@vivaarch.org)

**Shri. Hitendra V. Thakur**  
President

**Ms. Aparna P. Thakur**  
Secretary

**Prof. Chakor A. Mehta**  
Principal

## 6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff

Sr.No	Description of Documents
01	Appraisal form
02	Effective Welfare measures

VISHNU WAMAN THAKUR CHARITABLE TRUST  
PERFORMANCE APPRAISAL-TEACHING STAFF (For Academic Year 2022-23)



Name of Institute: VIVA School of Architecture, Virar

Name of Employee: Nayana Vishal Raut

Designation: Associate Professor Qualification: M. Arch. C Environmental Architecture

Department: Architecture Date of Joining: 01/10/2012

Date of Birth: 08/09/1983 Total Experience: 10 yrs. 10 months at VSA

Mobile No: 9987786165 Email ID: nayanavishalraut@vivaarch.org

HOD's Name: Prof. Chakor A. Mehta

**SELF APPRAISAL**

1. Describe your role and responsibility as faculty.

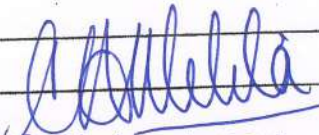
- Inculcating research culture to make the learner efficient and confident person in analyzing and synthesizing leading to innovation.
- Taking Ownership of all the college related work and doing it efficiently.

2. List out Strengths.

- Sincerity & wholeheartedness
- Project Management
- Co-ordination with all the staff and faculties.
- Student trust and support

3. List out the areas that you need to improve upon.

- Handling multiple responsibilities efficiently.

  
Prof. Chakor A. Mehta

Principal

VIVA School of Architecture



4. KINDLY RATE YOURSELF/ OR THE FACULTY IN EACH OF THEM BY TICKING IN THE APPROPRIATE BOXES:

PROFESSIONAL DUTIES				
BROAD CRITERIA	SPECIFIC THEMES	Outstanding (5) Very Good (4) Average (3) Fair (2) Needs Improvement (1)		
		SELF APPRAISAL	APPRAISAL BY HOD/ PRINCIPAL	REMARKS
CLASSROOM TEACHING AND PRACTICES	Structuring of the lesson	4	4	
	Quality of Communication	4	4	
	Voice Modulation	4	4	
	Innovation and Creativity	4	4	
	Board Work	4	4	Ratings have been given on the basis of performance and experience of the staff member
	Use of technology and other teaching aids	5	4	
	Clarification of doubts	5	4	
	Syllabus completion	5	4	
	Classroom Management Style	4	4	
	Attendance & Punctuality	5	4	
DOCUMENTATION CONNECTED TO ACADEMIC WORK	Regularity of submission of lesson plans/ year plans	5	4	
	Quality of the lesson planning	4	4	
	Correction Work (notes and test)	4	4	
EXAMINATION/ EVALUATION RESPONSIBILITIES	Types of duties allotted	4	4	
	Execution of Duty	4	4	
REMEDIAL RESPONSIBILITIES	Type of remedial work done by the faculty	5	4	
	Schedule of remedial work	5	4	
STUDENT CENTERED PRACTICES	Involvement with mentoring of students	5	4	
	Involvement with emotional supportive activities	5	4	
INVOLVEMENT AND ENGAGEMENT	Readiness in accepting responsibilities	5	4	Prof. Chakor A. Mehta Principal VIVA School of Architecture
	Quality of execution of work	4	4	



COLLABORATION	Ability to work in teams	4	4	
	Relationship with Peers	4	4	
CO-CURRICULAR AND EXTRA - CURRICULAR RESPONSIBILITIES	Type of responsibility undertaken	4	4	
	Schedule of the responsibilities	4	4	

5. Short term course/seminar/workshop/conference attended during the AY 2022-2023

(To be filled in by Employee) (Attach List)

- Preparing and uploading NAAE Documents - IQAC cluster - 5 days short-term course
- National online workshop on "Intellectual Property Rights in Architectural Profession & Education". (2<sup>nd</sup> Aug. - 5<sup>th</sup> Aug. 2022)
- "National Education Policy (NEP) 2020" - Impact on Architectural Pedagogy" - Seminar by CoA
- Approaches to Thesis Orientation & Dissertation at Undergraduate level - 21<sup>st</sup> Nov. to 25<sup>th</sup> Nov. 2022

6. E-journals/Text Books/Other Materials referred apart from Text Books

(To be filled in by Employee) (Attach List)

- TK. hub, Shodhganga, Science-direct, Academia - for Research
- Manuals of Architectural Practices by CoA.

7. Papers published in journals in Even/Odd semesters (Journal name, Title of Paper, Year of Publication, Page, etc) (To be filled in by Employee) (Attach List)

- Book co-authored with fifth yr. Students on 'Climate Responsive Architecture - Vol. 2' in May 2023 - Publisher - VIVA school of Architecture
- Research papers co-authored with Sem-4 (Architectural Theory)

8. Papers presented in conference (Name of Conference, Title of Paper, Date, etc)

(To be filled in by Employee) (Attach List)

- Registered for Arvishkar Research Convention by University of Mumbai



*Chakor A. Mehta*  
 Prof. Chakor A. Mehta  
 Principal  
 VIVA School of Architecture

9. Result of your Subjects/Semester/Branch  
(To be filled in by Employee)

- Sem-I: Architectural Design-1 - 100%.
- Sem-IX: Design Dissertation- 100%.
- Sem-X: Design Dissertation - 85%.
- Sem-IX - Environmental Studies - 100%.
- Sem-IX - Professional Practice - 85%.
- Sem-X - Architectured Rep. & Detailing - 85%.

10. Contribution towards Department & Institute (To be filled in by Employee)

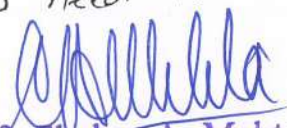
Working as an Examination In-charge, Tour Incharge, Academic Committee Head, Guidance Recessional Head, ~~class~~ class-Incharge, NAAC committee member etc.

11. Please suggest suitable trainings to enhance your job performance.

Soft Skills Trainings	HOD Approval (Yes or No)	Technical Trainings	HOD Approval (Yes or No)
		Revit advance	Later.

12. Suggestions if any (To be filled in by Employee)

- Examination Results software need to be adopted.
- Continous power failure and wi-fi or internet irregularity (or fluctuations) need to be addressed.
- Emergency travel facility for students and staff need to be done.
- Salary Revision as per approval done in 2018 CDC meeting is still pending - I humbly request for addressing this matter as this is affecting on my regular increments. This is as good as loss of 5 yrs. increments. Kindly look into the matter.
- Second round of University 4 approvals need to be carried on.

  
Prof. Chakor A. Mehta

Principal

VIVA School of Architecture



HOD's Remarks	Nayana V. Raut - Associate Professor
N. A.	She is the senior most faculty currently at Architedu. Nayana is found to be sincere, hardworking and committed. However she has elaborated her opinion
PRINCIPAL's Remarks	and suggestions. She needs to improve on her deadlines and deliverables on time @ Effectively develop multi tasking that is key requirement at Senior post.
Over all	: Dedicated, Hardworking and committed staff member.

Employee Signature:

*N. Raut*  
25/07/2023

HOD's Signature:

Principal's Signature:

*Chakor A. Mehta*  
25/07/2023

**Prof. Chakor A. Mehta**  
Principal  
VIVA School of Architecture  
New Building, VIVA Campus,  
Shirgaon Virar East,  
District Palghar, Pin Code 401303



*Chakor A. Mehta*  
**Prof. Chakor A. Mehta**  
Principal  
VIVA School of Architecture



**VISHNU WAMAN THAKUR CHARITABLE TRUST**  
**PERFORMANCE APPRAISAL-TEACHING STAFF (For Academic Year 2021-22)**

Name of Institute: **VIVA SCHOOL OF ARCHITECTURE**

Name of Employee: Prof. Nayana Vishal Raut.

Designation: Associate Professor Qualification: M.Arch. (Environmental Architecture)

Department: Architecture Date of Joining: 01/10/2012

Date of Birth: 08/09/1983 Total Experience: Professional: 5 Yrs 7 months, Teaching: 9 Yrs 7 months

Mobile No: 9307294327 Email ID: nayana.vishalraut@vivaarch.org <sup>total - 15 Yrs. 2 months</sup>

HOD's Name: \_\_\_\_\_

Vice Principal: Prof. Ritesh Agrawal. Principal: Prof. Chakor A. Mehta

**SELF APPRAISAL**

1. Describe your role and responsibility as faculty.

- Horizontal and vertical integration of all the subjects and developing Teaching pedagogy for the same.
- Working as an Examination In-charge.
- Working in following committees:- Woman Development cell, Academic Committee, Internal Complaints Committee
- Conducting college level examinations duties (Juries, paper, checking paper setting, etc)
- Conducting University exam. duties.
- Mentoring students for National and International conferences and competitions.
- Working on Administrative duties such as heading Examinations, Study Tours-side visits / field visits, Discipline committee works, etc.

3. List out the areas that you need to improve upon.

- Need to improve upon technical subjects like Building Construction and Building services for better integration of the subjects vertically from 2<sup>nd</sup> yr to final Year.
- Need to attend quality improvement programmes on 'Research in Architecture'.



Prof. Chakor A. Mehta

Principal

VIVA School of Architecture

KINDLY RATE YOURSELF/ OR THE FACULTY IN EACH OF THEM BY TICKING IN THE APPROPRIATE BOXES:

### PROFESSIONAL DUTIES

BROAD CRITERIA	SPECIFIC THEMES	Outstanding (5) Very Good (4) Average (3) Fair (2) Needs Improvement (1)		
		SELF APPRAISAL	APPRAISAL BY HOD/ PRINCIPAL	REMARKS
CLASSROOM TEACHING AND PRACTICES	Structuring of the lesson	4	4	
	Quality of Communication	4	4	
	Voice Modulation	4	4	
	Innovation and Creativity	4	4	
	Board Work	4	4	
	Use of technology and other teaching aids	5	5	
	Clarification of doubts	5	5	
	Syllabus completion	5	5	
	Classroom Management Style	5	5	
	Attendance & Punctuality	5	5	
DOCUMENTATION CONNECTED TO ACADEMIC WORK	Regularity of submission of lesson plans/ year plans	5	5	
	Quality of the lesson planning	4	4	
	Correction Work (notes and test)	5	5	
EXAMINATION/ EVALUATION RESPONSIBILITIES	Types of duties allotted	4	5	
	Execution of Duty	4	5	
REMEDIAL RESPONSIBILITIES	Type of remedial work done by the faculty	4	4	
	Schedule of remedial work	4	4	
STUDENT CENTERED PRACTICES	Involvement with mentoring of students	4	4	
	Involvement with emotional supportive activities	4	4	
INVOLVEMENT AND ENGAGEMENT	Readiness in accepting responsibilities	4	4	
	Quality of execution of work	4	4	

Prof. Chakor A. Mehta  
Principal

VIVA School of Architecture



LABORATION	Ability to work in teams	4	4	
	Relationship with Peers	4	4	
CO-CURRICULAR AND EXTRA - CURRICULAR RESPONSIBILITIES	Type of responsibility undertaken	4	4	
	Schedule of the responsibilities	4	4	

5. Short term course/seminar/workshop/conference attended during the AY 2021-2022  
(To be filled in by Employee)(Attach List)

- 1) Short Term Course - International Short Term Course on 'Design Thinking' (Duration)
- 2) Quality Improvement Programme a) Exploring Urban planning Prospects in Architectural Design Studies: Towards Livable Studies  
b) Green Buildings: The GRIHA Way  
c) Workshop on "Energy Conscious Building"

6. E-journals/Text Books/Other Materials referred apart from Text Books  
(To be filled in by Employee) (Attach List)

- 1) Building Construction - Journal of Construction Engineering and Management  
- Journal of Earthquake Engineering  
- International Journal for Research Trends and Innovation
- 2) Design Dissertation - Shodhganga.com, K- Hub, Scopus indexed Journals  
- Journal of Building Performance Simulation  
- Journal of Architectural Science Association.

7. Papers published in journals in Even/Odd semesters (Journal name, Title of Paper, Year of Publication, Page, etc) (To be filled in by Employee)(Attach List)

1. Architectural Science Association (ANZASCA), Assessment of Decentralized Wastewater Treatment Systems on Net Zero Approach for High Density Residential Building in Mumbai, India, 2020-21 (10 pages)
2. International Research Journal of Advanced Science Hub (Volume 03, Issue Jan 2021, ISSN: 2582-4376 open access: Paper Titled - Assessment of Water Reuse Potential of Wastewater Treatment Systems used in Mumbai)

8. Papers presented in conference (Name of Conference, Title of Paper, Date, etc)  
(To be filled in by Employee)(Attach List)

1. 53<sup>rd</sup> International Conference of Architectural Science Association (ANZASCA) held on 27<sup>th</sup> Nov. 2019 at IIT Roorkee.  
Paper - Assessment of Decentralized Wastewater Treatment Systems on Net zero approach for High Density Residential Buildings in Mumbai.
2. International Conference on Engineering, Science, Technology (ICEST 2021) online held on 9<sup>th</sup> to 10<sup>th</sup> Jan. 2021, Coimbatore, India.  
Paper - Assessment of Water reuse potential of wastewater Treatment Systems used in Mumbai.



*(Signature)*

Prof. Chakor A. Mehta  
Principal

VIVA School of Architecture

9. Result of your Subjects/Semester/Branch  
(To be filled in by Employee)

Subjects Taught	% Result	Subjects Taught	% Result
1) Semester I: EVS	93.33 % (Internal sessional)	Environmental studies	100%
2) Sem-VI - Building Const. 100% (Int. Sessional)		Semester - X	
3) Sem-VI - Building Services 100% (Int. Sessional)		Environmental studies - 100%	
4) Sem-VI - Arch. Rep & Det. 100% (Int. Sessional)		Semester - IX	
		Environmental studies - 94.11%	
		Semester - III	

10. Contribution towards Department & Institute (To be filled in by Employee)

- Working as an Examination In-charge
- Working as an Academic In-charge for Fourth Yr. B.Arch.
- Establishing Environmental lab.

11. Please suggest suitable trainings to enhance your job performance.

Soft Skills Trainings	HOD Approval (Yes or No)	Technical Trainings	HOD Approval (Yes or No)
		To attend COA Teachers Training Programme	Yes

12. Suggestions if any (To be filled in by Employee)



*Prof. Chakor A. Mehta*

Prof. Chakor A. Mehta  
Principal  
VIVA School of Architecture

HOD's Remarks

Prof. Nayana is committed, sincere and hard working.  
She is dedicated to her work and institute

PRINCIPAL's Remarks

Nayana Raut, Associate Professor has been sincere dedicated and hard working faculty. Appreciate her commitment with the college

*Raut*  
15/7/22

Employee Signature:

Vice Principal's Signature:

*[Signature]*

Principal's Signature:

*[Signature]*

Prof. Chakor A. Mehta  
Principal  
VIVA School of Architecture



*[Signature]*  
18/7/2022



PROF. CHAKOR A. MEHTA  
I/C. PRINCIPAL  
VIVA SCHOOL OF ARCHITECTURE  
VIVA CAMPUS, SHIRGAON,  
VIRAR EAST, PIN CODE 401305

Vishnu Waman Thakur Charitable Trust

PERFORMANCE APPRAISAL-NON TEACHING STAFF (FOR ACADEMIC YEAR 2022-23)



Name of Institute: VIVA School of Architecture

Name of Employee: Mrs. Sangita S. Naik

Designation: O.S. Qualification: M.A.

Department: Architecture Date of Joining: 21/06/2002

Date of Birth: 25/06/1973 Total Experience: 21 Yrs.

Mobile No: 9767417112 Email ID: Sangitanaiik@vivaarch.org

HOD's Name: \_\_\_\_\_

**SELF APPRAISAL**

1. Describe your role and responsibility as Employee.

Role as on F.Y.B. Arch Admission Process, All admin work related to documentation of DTE, ARA, FRA, Affiliation, Sta Approval work maintaining including filing of all Examinia document. Preparing and uploading ASHTE & student on rol Correspondance and documentaion with department, all work responsibility of office Superintendent.

2. List out Strengths.

Hardworking & Sincere.

3. List out the areas that you need to improve upon.

Need to improve my English Communication Skill and writing skills.



Prof. Chakor A. Mehta

Principal

VIVA School of Architecture

4. KINDLY RATE IN EACH OF THEM BY TICKING IN THE APPROPRIATE BOXES:

Rating: Outstanding (5), Very Good (4), Average (3), Fair (2), Needs Improvement (1)

CATEGORY	SELF RATING	HOD's RATING	REMARKS
Attendance/Punctuality (उपस्थिती/वक्तशीरपणा)	5	5	
Quality of Work (कामाची गुणवत्ता)	5	4	
Productivity (उत्पादकता)	4	4	
Professionalism (व्यावसायिकता)	4	4	
Meeting Work Deadlines (वेळक कामाची अंतिम मुदत)	5	5	
Technical Job Skills (तांत्रिक नोकरी कौशल्ये)	3	2	
Document/Data Management (कामादपत्र/डेटा व्यवस्थापन)	5	5	
Reliability (विश्वसनीयता)	5	5	
Initiative (पुढाकार)	4	4	
Teamwork (टीमवर्क)	5	4	
Communication with Students/Parents (विद्यार्थी/पालकांशी संवाद)	5	4	
Communication with Colleagues (सहकाऱ्यांशी संवाद)	5	4	
Discipline (शिस्त)	4	4	

Rating have been given on the basis of performance and experience of the staff member.

(To be filled in by the employee)

5. Please indicate the external / internal factors that aided the performance of your job:

Regular motivation and encouragement from principal regarding betterment of admin work and constant guidance for good performance.

Guiding and mentoring admin staff for any difficulties during their work.



*Chakor A. Mehta*  
Prof. Chakor A. Mehta  
Principal  
VIVA School of Architecture



**6. Any difficulties / obstacles that hindered your performance:**

Due to power failure and poor internet connection many a times whole days work gets postponed and miss deadlines and computer desktop goes dead.

**7. What do you like and dislike about working for the Institute/School/College:**

Like	Dislike
1) Helpful management committee and Principal	1) Transport Facilities
2) College Environment	2) Canteen Facility
3) Supportive staff members	

**8. Contribution towards Department & Institute:**

- 1) Coordinations with DTE, University of Mumbai, ABA, FRA
- 2) providing all reports documents and other requirements to Higher authorities.

**9. Please specify suitable trainings to enhance your job performance.**

Soft Skills Trainings	HOD's Approval (Yes or No)	Technical Trainings	HOD's Approval (Yes or No)
Communication	Yes		

**10. Suggestions if any (To be filled in by Employee)**

This is opportunity is being taken to draw kind attention on completion at 24 yrs my service and a humble request for revision of my salary accordingly may please be considered.



3

**Prof. Chakor A. Mehta**  
Principal

**VIVA School of Architecture**

**HOD's Remarks**

Discussed with the staff member and also noted the observation and suggestions for improvement and betterment of smooth functioning.

**PRINCIPAL's Remarks**

Requested for consideration of her long service and salary accordingly. Also mentioned difficulty in working due to regular power failure and irregular internet connectivity. Overall - hardworking and sincere staff.

Employee Signature: Shubh

HOD's Signature: - N.A.

Principal's Signature:

Prof. Chakor A. Mehta  
25/July/23

Prof. Chakor A. Mehta  
Principal  
VIVA School of Architecture,  
New Building, VIVA Campus,  
Shirgaon Virar East,  
District Palghar, Pin Code 401303



Prof. Chakor A. Mehta  
Principal  
VIVA School of Architecture

## Vishnu Waman Thakur Charitable Trust

PERFORMANCE APPRAISAL-NON TEACHING STAFF (FOR ACADEMIC YEAR 2021-22)

Name of Institute: VIVA School of Architecture

Name of Employee: Mrs. Sangita S. Naik

Designation: C.S. Qualification: M.A.

Department: Architecture Date of Joining: 21/06/2002

Date of Birth: 25/06/1973 Total Experience: 20

Mobile No: 9767417112 Email ID: Sangitanaik@vivaarch.org

Vice-Principal  
HOD's Name: Prof. Ritesh Agrawal

### SELF APPRAISAL

1. Describe your role and responsibility as Employee.

Managing Admission Process F.Y B.Arch, All admin work related to documentation of DTE, ARA, FRA, Affiliation, etc. Preparing, maintaining including filing of all examination documents. Preparing and uploading UIC, ASHIE & Student on roll, correspondence and documentation with department, all work responsibility of a Superintendent.

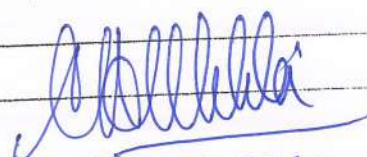
2. List out Strengths.

Hardworking & sincere.

3. List out the areas that you need to improve upon.

Improve my English Communication skill and writing skills.



  
Prof. Chakor A. Mehta  
Principal  
VIVA School of Architecture

4. KINDLY RATE IN EACH OF THEM BY TICKING IN THE APPROPRIATE BOXES:

Rating: Outstanding (5), Very Good (4), Average (3), Fair (2), Needs Improvement (1)

CATEGORY	SELF RATING	HOD's RATING	REMARKS
Attendance/Punctuality (उपस्थिती/वक्तशीरपणा)	5	5	
Quality of Work (कामाची गुणवत्ता)	4	4	
Productivity (उत्पादकता)	4	4	Verified and confirmed on the basis of performance of individual staff
Professionalism (व्यावसायिकता)	4	4	
Meeting Work Deadlines (बैठक कामाची अंतिम मुदत)	4	4	
Technical Job Skills (तांत्रिक नोकरी कौशल्ये)	3	3	
Document/Data Management (कागदपत्र/डेटा व्यवस्थापन)	5	5	
Reliability (विश्वसनीयता)	5	5	
Initiative (पुढाकार)	4	4	
Teamwork (टीमवर्क)	5	5	
Communication with Students/Parents (विद्यार्थी/पालकांशी संवाद)	5	4	
Communication with Colleagues (सहकाऱ्यांशी संवाद)	5	5	
Discipline (शिस्त)	4	4	

(To be filled in by the employee)

5. Please indicate the external / internal factors that aided the performance of your job:

Regular motivation and encouragement from Principal regarding betterment of admin work and constant guidance for good performance  
Guiding and mentoring admin staff for any difficulties during their work.



*Prof. Chakor A. Mehta*  
Prof. Chakor A. Mehta  
Principal  
VIVA School of Architecture

6. Any difficulties / obstacles that hindered your performance:

Due to Power failure and Poor internet connection many a times whole days work gets Post Poned and miss deadlines and computer desktop goes dead.

7. What do you like and dislike about working for the Institute/School/College:

Like  
1) Helpful management committee and principal  
2) College Environment  
3) Supportive Staff members

Dislike  
1) Transport Facilities  
2) Canteen Facility

8. Contribution towards Department & Institute:

1) Coordination with DTE, University of Mumbai, ARA, FRA  
2) Providing all reports documents and other requirement to higher authorities

9. Please suggest suitable trainings to enhance your job performance.

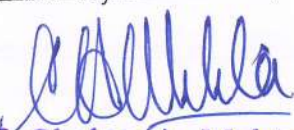
Soft Skills Trainings	HOD's Approval (Yes or No)	Technical Trainings
Communication Skill	Yes	

10. Suggestions if any (To be filled in by Employee)

This is opportunity is being taken to drawn kind attention on completion at 20 yrs my service and a humble request for revision of my salary according may please be considered.



3

  
Prof. Chakor A. Mehta  
Principal  
VIVA School of Architecture

~~HOD~~ Remarks

Vice-Principal.

Interacted with Mrs. Sangita Naik  
Found her hardworking; sincere and co-operative.

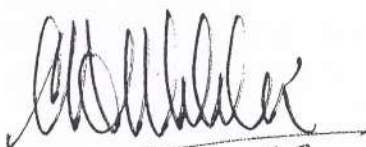
PRINCIPAL's Remarks

Interacted with Mrs. Sangita Naik, OS.  
discussed with her this appraisal and her  
observations and along with feedback.  
She is sincere and hard working.

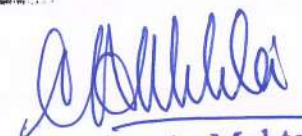
Employee Signature: Snaik

~~HOD~~ Signature:  
VP.

Principal's Signature:

  
PROF. CHAKOR A. MEHTA  
I/C. PRINCIPAL  
VIVA SCHOOL OF ARCHITECTURE  
VIVA CAMPUS SHEPPARD  
VIRAR EAST, P.  
2005



  
Prof. Chakor A. Mehta  
Principal  
VIVA School of Architecture



Vishnu Waman Thakur Charitable Trust's

# VIVA SCHOOL OF ARCHITECTURE

Approved by Council of Architecture, New Delhi and Affiliated to University of Mumbai

Website: [www.vivaarch.org](http://www.vivaarch.org)

E-mail : [principal@vivaarch.org](mailto:principal@vivaarch.org) & [admin@vivaarch.org](mailto:admin@vivaarch.org)

**Shri. Hitendra V. Thakur**  
President

**Ms. Aparna P. Thakur**  
Secretary

**Prof. Chakor A. Mehta**  
Principal

6.3.1 The institution has effective welfare measures and performance Appraisal system for teaching and non-teaching staff.

All the teachers as well as Administration staff and Principal Sir is provided with adequate ICT facilities, such as Projector arrangement, dedicated Laptops/Computers and wi-fi facility for seamlessly carrying out all the administration related and teaching related works.

**Faculty staff room:**



**Prof. Chakor A. Mehta**  
Principal  
VIVA School of Architecture

**New Building, VIVA Campus, Shirgaon, Virar East, Dist. Palghar, Maharashtra – 401 305**  
**Contact Nos. – 7744871000 & 7447491000 (WhatsApp Enabled) Fax No.- 0250 - 2515275**



Vishnu Waman Thakur Charitable Trust's

# VIVA SCHOOL OF ARCHITECTURE

Approved by Council of Architecture, New Delhi and Affiliated to University of Mumbai

Website: [www.vivaarch.org](http://www.vivaarch.org)

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President

**Ms. Aparna P. Thakur**  
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**Prof. Chakor A. Mehta**  
Principal

## Projector facility for the faculties:



## Festive celebration:



**Prof. Chakor A. Mehta**  
Principal

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**New Building, VIVA Campus, Shirgaon, Virar East, Dist. Palghar, Maharashtra – 401 305**  
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## Bio-Metric:

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## CCTV:



## Water Purifier:



**Prof. Chakor A. Mehta**  
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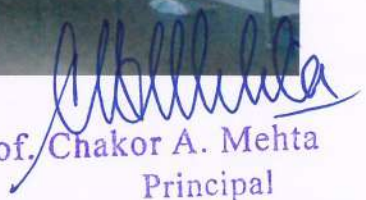
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